

**University of
Northampton**

Specialist Podiatrist

Job Description



Job Title: Specialist Podiatrist
Grade: 6
Responsible to: Head of Subject

Overall Purpose

As a Podiatrist you will deliver high quality on-going care of patients across 13.5 hours (2 days per week) within the University of Northampton Podiatry Clinic.

Principal Duties and Responsibilities

- To be part of a highly motivated clinical/educational team, providing high quality specialist clinical care at the University of Northampton Podiatry Clinic
- To assess, diagnose and provide treatment plans for patients at high risk or with chronic disease as appropriate for clinical need
- To maintain patient care within the community/clinic but always referring for acute care in a timely way when/as appropriate
- Assessing and diagnosing foot and lower limb conditions in patients of all age groups
- Developing and implementing personalized treatment plans based on clinical assessments
- Providing podiatric care, including wound care, biomechanical assessments, orthotic prescription, and nail surgeries
- Collaborating with multidisciplinary teams to ensure comprehensive patient care
- Contributing to patient education programs and promoting preventive foot care practices
- Participating in professional development opportunities and training programs to enhance clinical skills
- Maintaining accurate and up-to-date patient records and documentation
- Adhering to all relevant healthcare policies, procedures, and standards

Generic Duties and Responsibilities

- To work independently to service Podiatry care to patients within the University Podiatry clinic with particular emphasis to patients deemed at high risk i.e. circulatory / tissue viability problems
 - To assess, develop and implement treatment plans
 - Develop and implement continual foot health awareness programme for each patient
 - To provide appropriate intervention and evaluate outcomes as part of clinical record keeping
 - To be aware of, adhere to and implement service and team plans and policies
 - To monitor stock levels & equipment quality in own service area and request new equipment
- Specialist Podiatrist

- Report repairs to podiatry technician as appropriate
- To be responsible for the security, care and maintenance of all equipment ensuring standards of infection control and safety are maintained
- To supervise students on clinical placement
- To act as a mentor to new graduate podiatrists and assist with the identification of training needs within the new graduate podiatry team
- To maintain up to date and accurate case notes in line with professional standards (HCPC/COP)
- To be accountable for own professional action and recognise own professional boundaries, seeking advice as appropriate
- To work within defined departmental and national protocols/policies and professional code of conduct
- The post holder will be expected to undertake other responsibilities and tasks as reasonably requested by the Head of Subject and Faculty Operations Manager
- The post holder will be responsible and accountable for ensuring all employment legislative requirements are adhered to including equality and diversity and health and safety issues
- The job description may be altered at any time in the future in line with the level of the post to meet changing institutional requirements, but only in full consultation with the post holder

Person Specification

Please ensure that your application statement provides clear and specific examples to illustrate how you meet each essential criterion. Applicants that fail to do so will not be shortlisted.

Criteria	Essential / Desirable	Assessment Methods
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Qualifications

1	BSc (Hons) Podiatry/ Podiatric Medicine	Essential	Application
2	Professional registration with the HCPC and a commitment to maintaining this through continuous professional development	Essential	Application
3	Registration with the Royal College of Podiatrists	Essential	Application
4	A level 7 qualification in a related field (or working towards one)	Desirable	Application

Skills, Knowledge and Experience

5	Communicate complex condition related information from assessment to clients, carers, families and members of the multi-disciplinary team/other professions	Essential	Application Interview
6	Work closely with patients and carers, agreeing decision making relevant to the patient management	Essential	Application Interview
7	Possess and develop negotiation skills in the management of conflict across a range of situations, including dealing with initial complaints sensitively, avoiding escalation where possible	Essential	Application Interview
8	Supervise the work of undergraduate students on clinical placement	Essential	Interview
9	Keep up to date with new techniques and developments for the promotion and maintenance of good practice in specialist field	Essential	Application Interview
10	Have experience in motivating clients and /or carers to engage in the therapeutic process	Essential	Application
11	Demonstrate knowledge of professional, clinical – national and local clinical guidelines	Essential	Application Interview
12	Participating in the development and delivery of specialist training (formal and informal) to others in area of clinical expertise	Desirable	Application
13	Up to date knowledge of new techniques and developments for the promotion and maintenance of good practice in specialist field	Essential	Application Interview

14	Provide advice to non-specialists and other specialists/ professionals within clinical field	Essential	Application
15	Manage and prioritise own caseload independently	Essential	Application Interview
16	Experience of undertaking podiatric treatments requiring a high degree of manual dexterity, and hand/eye co-ordination and fine motor skills, e.g. nail surgery/debridement	Essential	Application Interview
17	Collect and provide research data	Desirable	Application

Personal Qualities

18	Ability to adapt to organisational change	Essential	Application Interview
19	Ability to adapt to technological advances in the workplace	Essential	Application Interview
20	Demonstrate empathy with clients, carers and families and colleagues, ensuring that effective communication is achieved, particularly where barriers to understanding exist	Essential	Application Interview
21	Demonstrate the ability to reflect on practice with peers, mentors and training to identify own strengths and developmental needs	Essential	Application Interview